

RESCUE UNION SCHOOL DISTRICT

AGENDA ITEM: **Openers for 2020-2021 RUFT Negotiations**

BACKGROUND:

At the December 17, 2019, Regular Board meeting, the Board of Trustees set January 14, 2020 as the date upon which to conduct the required public comment on negotiation re-openers with the RUFT bargaining unit. The following topics will be discussed during the upcoming bargaining sessions.

STATUS:

The RUFT bargaining unit has presented the District with the following topics to be discussed in the negotiations for 2020-2021:

- Article 04 Organizational Security
- Article 10 Class Size
- Article 35 Compensation

The Administration and RUFT bargaining unit have mutually agreed to the following topics to be discussed in the negotiations for 2020-2021:

- Article 7 Transfers and Reassignments
- Article 11 Duty Hours
- Article 18 Part-time Teaching
- Addendum C Evaluations Forms – Certificated Staff
- Addendum C-2 Evaluations Forms – Counselors
- Addendum G Stipends

FISCAL IMPACT:

Unknown at this time

BOARD GOAL(S):

Board Focus Goal II – FISCAL ACCOUNTABILITY:

Keep the district fiscally solvent through prudent LCAP aligned budget processes in order to meet the needs of our students.

Board Focus Goal IV - STAFF NEEDS:

Attract and retain diverse, knowledgeable, dedicated employees who are skilled and supported in their commitment to provide quality education for our students.

Board Focus Goal VI – CULTURE OF EXCELLENCE:

Create and promote programs that support, reward and incentivize employees to perform at exceptional levels for the benefit of our students.

RECOMMENDATION:

Board president open the public hearing, receive comments from the public, close the hearing.

RESCUE UNION SCHOOL DISTRICT
2390 BASS LAKE ROAD
RESCUE, CA 95672

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that the Board of Trustees of the Rescue Union School District will hold a public hearing at the District Office Board Room, located at 2390 Bass Lake Road, Rescue, CA, on Tuesday, January 14, 2020 at 5:30 p.m.

The Public Hearing for Public Comment on Openers for RUFT Bargaining, 2020-2021, will be held during the Board Study Session.

If you wish to address the Board regarding this item, you may do so during the hearing.

If you have any questions, please call Dave Scroggins, Assistant Superintendent of Curriculum and Instruction at the District Office at (530) 677-4461.

RESCUE UNION SCHOOL DISTRICT

AGENDA ITEM: **Openers for 2020-2021 CSEA Negotiations**

BACKGROUND:

At the December 17, 2019, Regular Board meeting, the Board of Trustees set January 14, 2020 as the date upon which to conduct the required public comment on negotiation re-openers with the CSEA bargaining unit. The following topics will be discussed during the upcoming bargaining sessions.

STATUS:

The California School Employees Association, and its Rescue Chapter #737 bargaining unit has presented the District with the following topics to be discussed in negotiations for 2020-21. Note that for 2020-2021 the full contract is open for negotiations.

- Article V – Hours & Working Conditions—CSEA intends to negotiate changes to this article regarding overtime compensation, uniform and boot allowances, flexible schedules and extra work assignments.
- Article VI – Vacation: CSEA intends to negotiate changes to this article regarding accumulation of vacation days and carryover for part time employees.
- Article IX – Professional Growth Program - CSEA intends to negotiate changes to this article to expand the program to include professional certifications that improve job skills and abilities.
- Article VIII – Leaves - CSEA intends to negotiate changes to this article regarding discretionary leave.
- Article XIII – Reassignment and Filling of Vacancies - CSEA intends to negotiate changes to this article regarding the process of filling vacancies.
- Article XVI – Salary - CSEA intends to negotiate changes to this article regarding job descriptions.
- Article XII – Duration of Contract - CSEA intends to negotiate a new term agreement to begin on or after July 1, 2020 through June 30, 2023.

The Administration presents the following topic to be discussed in negotiations for 2020-21:

- Article VI – Vacation – The District would like to discuss the impact of vacation for non-260 day employees on programs and services for RUSD, and the option to have vacation as paid duty days and not as vacation days to be taken.

FISCAL IMPACT:

Unknown at this time

BOARD GOAL(S):

Board Focus Goal II – FISCAL ACCOUNTABILITY:

Keep the district fiscally solvent through prudent LCAP aligned budget processes in order to meet the needs of our students.

Board Focus Goal IV - STAFF NEEDS:

Attract and retain diverse, knowledgeable, dedicated employees who are skilled and supported in their commitment to provide quality education for our students.

Board Focus Goal VI – CULTURE OF EXCELLENCE:

Create and promote programs that support, reward and incentivize employees to perform at exceptional levels for the benefit of our students.

RECOMMENDATION:

Board president open the public hearing, receive comments from the public, close the hearing.

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ITEM #: 4
Date: January 14, 2020

Rescue Union School District

AGENDA ITEM: Interdistrict Attendance Transfer Appeal Students #19/20-02

BACKGROUND:

The parent/guardian may appeal an interdistrict transfer request that is denied to the Rescue Union School District Board of Trustees. The appeal is heard in Closed Session and voted on in Open Session.

STATUS:

A discussion was held in Closed Session to consider the interdistrict attendance transfer appeal for Students #19/20-02.

FISCAL IMPACT:

N/A

BOARD GOAL:

Board Focus Goal II – FISCAL ACCOUNTABILITY:

Keep the district fiscally solvent through prudent LCAP aligned budget process in order to meet the needs of our students.

RECOMMENDATION:

The Board consider the interdistrict attendance transfer appeal for Students 19/20-02 for the 2019- 2020 school year.